



RESERVE FLAG OFFICER TRAINING SYMPOSIUM

FLAG MATTERS

**CDR BRIAN SMITH
YNC(AW/EXW) ALEXANDER AMOSA
PS1 (AW) JENNIFER DUNLAP
YN1 AMITA JENKINS**



TEAMWORK

Share Victory. Share Defeat.



RC Flag Officers

FY09 Funding

Entitlement:

- **AT 14 days**
- **48 regular drills-24 days**

Additional Support:

- **ADT - Request \$2.26M / Allocated \$860K- 6 days**
- **ATP 12- 6 days**



RC Flag Officers

FY09 Allocated Funding

Entitlement:

- **AT 17 days**
- **48 regular drills-24 days**

Additional Support:

- **ADT 6 days**
- **ATP 12- 6 days**

53 Available days per Flag (48)



RC Flag Officers

FY09 Execution

- **TOTAL MAN-DAYS: (excludes ADSW funding)**
 - **FY06 - 9,593 (\$3.4 M)**
 - **FY07 - 9,194 (\$3.1 M)**
 - **FY08 - Est 12,352 (\$3.7 M)**
 - **7,029 ADSW/AD days**
 - **FY09 - Est 8,539 (\$2.5 M)**
- **AVERAGE MAN-DAYS:**
 - **FY06 - 177**
 - **FY07 - 170**
 - **FY08 - 233**
 - **FY09 - Est 161**
- **Anticipated ADSW and AD (53 total)**
 - **6 AD**
 - **10 ADSW / ADT**
 - **37 "SELRES" Flags**



RC Flag Officers

FY09 Actionable Funding

Entitlement:

- **AT 17 days**
- **48 regular drills- 24 days**

Additional Support:

- **ADT 7 days**
- **16 Additional drills (ATP)- 8 days**

***excludes school and Flag Conference requirements**

56 Available days per RC Flag



Flag Plan

FY-10 Allocation

	<u>O-8</u>	<u>O-7</u>
a. <u>Line</u>		
Unrestricted Line	9	17
Restricted Line		
Aerospace Engineering Duty	N/A	1
Engineering Duty	N/A	1
Information Warfare	N/A	1
Intelligence	1	1
Public Affairs	N/A	1
Human Resources	N/A	1
Line Subtotal	<u>10</u>	<u>23</u>
b. <u>Staff Corps</u>		
Medical Dept		
Medical Corps	N/A	1
Dental Corps	N/A	1
Medical Service Corps	N/A	1
Nurse Corps	N/A	1
Senior Health Care Executive	1	N/A
Judge Advocate General's Corps	0	1
Supply Corps	2	4
Chaplain Corps	N/A	1
Civil Engineer Corps	1	1
Staff Corps Subtotal	<u>4</u>	<u>11</u>
Total Line and Staff Corps	<u>14</u>	<u>34 = 48</u>



Flag Plan

2. FY-10 Navy Reserve flag selections

a. <u>Line</u>	<u>O-8</u>	<u>O-7</u>
Unrestricted Line	3	5
Unrestricted Line (FTS)	0	0
Restricted Line		
Aerospace Engineering Duty	N/A	0
Engineering Duty	N/A	0
Information Warfare	N/A	0
Intelligence	1	1
Public Affairs	N/A	0
Human Resources	N/A	1
Line Subtotal	<u>4</u>	<u>7</u>
b. <u>Staff Corps</u>	<u>O-8</u>	<u>O-7</u>
Medical Corps	N/A	0
Dental Corps	N/A	0
Medical Service Corps	N/A	0
Nurse Corps	N/A	0
Senior Health Care Executive	0	N/A
Judge Advocate General's Corps	0	0
Supply Corps	1	1
Chaplain Corps	N/A	0
Civil Engineer Corps	0	0
Staff Totals:	<u>1</u>	<u>1</u>
Total FY-10 Flag Selections	<u>5</u>	<u>8 = 13</u>



URL Flag Plan

UNRESTRICTED LINE

Five-Year Vacancy Projection and
Selection Plan for O-8

Fiscal Year	10	11	12	13	14
Begin FY Strength	9	9	9	10	10
End FY Strength	9	9	9	10	10
Projected Vacancies	3	3	3	3	3
Total Selections	3	3	3	3	3
Projected Initial Eligible	4	6	5	5	4
Projected Number Eligible	6	11	11	10	9
Promotion Opportunity	50%	27%	27%	30%	33%



URL Flag Plan

UNRESTRICTED LINE

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	17	17	17	16	16
End FY Strength	17	17	17	16	16
Projected Vacancies	5	3	5	5	3
Total Selections	5	3	5	5	3
Projected Initial Eligible	320	305	335	315	318
Projected Number Eligible	841	841	850	825	855
Promotion Opportunity	.6%	.4%	.6%	.6%	.4%



RL Flag Plan

AEROSPACE ENGINEERING DUTY

Five-Year Vacancy Projection and
Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	0	1	0	0	1
Total Selections	0	1	0	0	1
Projected Initial Eligible	-	17	-	-	19
Projected Number Eligible	-	22	-	-	25
Promotion Opportunity	-	4.5%	-	-	4%



RL Flag Plan

ENGINEERING DUTY

Five-Year Vacancy Projection and
Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	0	1	0	0	1
Total Selections	0	1	0	0	1
Projected Initial Eligible	-	71	-	-	70
Projected Number Eligible	-	79	-	-	75
Promotion Opportunity	-	1.3%	-	-	1.3%



RL Flag Plan

INFORMATION WARFARE

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	0	1	0	0	1
Total Selections	0	1	0	0	1
Projected Initial Eligible	-	9	-	-	10
Projected Number Eligible	-	30	-	-	32
Promotion Opportunity	-	3.3%	-	-	3.1%



RL Flag Plan

PUBLIC AFFAIRS

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	0	1	0	0	1
Total Selections	0	1	0	0	1
Projected Initial Eligible	-	26	-	-	25
Projected Number Eligible	-	35	-	-	35
Promotion Opportunity	-	2.9%	-	-	2.9%



RL Flag Plan

INTELLIGENCE

Five-Year Vacancy Projection and Selection Plan for O-8

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	1	0	0	1	0
Total Selections	1	0	0	1	0
Projected Initial Eligible	1	-	-	1	-
Projected Number Eligible	1	-	-	1	-
Promotion Opportunity	100%	-	-	100%	-



RL Flag Plan

INTELLIGENCE

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	1	0	0	1	0
Total Selections	1	0	0	1	0
Projected Initial Eligible	88	-	-	78	-
Projected Number Eligible	102	-	-	113	-
Promotion Opportunity	1%	-	-	.9%	-



RL Flag Plan

HUMAN RESOURCES

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	1	0	0	1	0
Total Selections	1	0	0	1	0
Projected Initial Eligible	19	-	-	40	-
Projected Number Eligible	40	-	-	42	-
Promotion Opportunity	2.5%	-	-	2.4%	-



Staff Flag Plan

SENIOR HEALTH CARE EXECUTIVE

Five-Year Vacancy Projection and
Selection Plan for O-8

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	0	1	0	0	1
Total Selections	0	1	0	0	1
Projected Initial Eligible	-	2	-	-	1
Projected Number Eligible	-	3	-	-	3
Promotion Opportunity	-	33%	-	-	33%



Staff Flag Plan

MEDICAL CORPS

Five-Year Vacancy Projection and
Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	0	1	0	0	1
Total Selections	0	1	0	0	1
Projected Initial Eligible	-	90	-	-	90
Projected Number Eligible	-	253	-	-	250
Promotion Opportunity	-	.4%	-	-	.4%



Staff Flag Plan

DENTAL CORPS

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	0	0	0	1	0
Total Selections	0	0	0	1	0
Projected Initial Eligible	-	-	-	6	-
Projected Number Eligible	-	-	-	87	-
Promotion Opportunity	-	-	-	1%	-



Staff Flag Plan

MEDICAL SERVICE CORPS

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	0	1	0	0	1
Total Selections	0	1	0	0	1
Projected Initial Eligible	-	49	-	-	50
Projected Number Eligible	-	80	-	-	80
Promotion Opportunity	-	1%	-	-	1%



Staff Flag Plan

NURSE CORPS

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	0	0	1	0	0
Total Selections	0	0	1	0	0
Projected Initial Eligible	-	-	85	-	-
Projected Number Eligible	-	-	201	-	-
Promotion Opportunity	-	-	.5%	-	-



Staff Flag Plan

CHAPLAIN CORPS

Five-Year Vacancy Projection and
Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	1	1
End FY Strength	1	1	1	1	1
Projected Vacancies	0	1	0	0	1
Total Selections	0	1	0	0	1
Projected Initial Eligible	-	20	-	-	19
Projected Number Eligible	-	38	-	-	37
Promotion Opportunity	-	2.6%	-	-	2.7%



Staff Flag Plan

JUDGE ADVOCATE GENERAL'S CORPS

Five-Year Vacancy Projection and Selection Plan for O-8

Fiscal Year	10	11	12	13	14
Begin FY Strength	0	0	1	0	0
End FY Strength	0	1	1	0	0
Projected Vacancies	0	1	0	0	0
Total Selections	0	1	0	0	0
Projected Initial Eligible	-	1	-	-	-
Projected Number Eligible	-	1	-	-	-
Promotion Opportunity	-	100%	-	-	-



Staff Flag Plan

JUDGE ADVOCATE GENERAL'S CORPS

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	0	1	1
End FY Strength	1	0	0	1	1
Projected Vacancies	0	0	0	1	0
Total Selections	0	0	0	1	0
Projected Initial Eligible	-	-	-	47	-
Projected Number Eligible	-	-	-	125	-
Promotion Opportunity	-	-	-	.8%	-



Staff Flag Plan

SUPPLY CORPS

Five-Year Vacancy Projection and Selection Plan for O-8

Fiscal Year	10	11	12	13	14
Begin FY Strength	2	3	3	2	3
End FY Strength	2	3	3	2	3
Projected Vacancies	1	0	1	0	1
Total Selections	1	0	1	0	2
Projected Initial Eligible	1	-	1	-	2
Projected Number Eligible	1	-	2	-	3
Promotion Opportunity	100%	-	50%	-	66%



Staff Flag Plan

SUPPLY CORPS

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	4	3	3	4	3
End FY Strength	4	3	3	4	3
Projected Vacancies	1	1	2	1	1
Total Selections	1	1	2	1	1
Projected Initial Eligible	46	24	21	24	21
Projected Number Eligible	135	105	103	107	103
Promotion Opportunity	.7%	1%	1.9%	.9%	.9%



Staff Flag Plan

CIVIL ENGINEER CORPS

Five-Year Vacancy Projection and Selection Plan for O-8

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	2	1
End FY Strength	1	1	1	2	1
Projected Vacancies	0	1	0	0	0
Total Selections	0	1	0	1	0
Projected Initial Eligible	-	1	-	1	-
Projected Number Eligible	-	1	-	1	-
Promotion Opportunity	-	100%	-	100%	-



Staff Flag Plan

CIVIL ENGINEER CORPS

Five-Year Vacancy Projection and Selection Plan for O-7

Fiscal Year	10	11	12	13	14
Begin FY Strength	1	1	1	0	1
End FY Strength	1	1	1	0	1
Projected Vacancies	0	1	0	1	1
Total Selections	0	1	0	0	1
Projected Initial Eligible	-	31	-	-	30
Projected Number Eligible	-	75	-	-	74
Promotion Opportunity	-	1.3%	-	-	1.4%



RC Flag Officers

Miscellaneous

- **Planning spreadsheet**
- **Travel/ orders**
- **Medical readiness**
- **PRT**
- **NFAAS**
- **DEERS**
- **Questions/ comments/ discussion**